

MEMORANDUM OF AGREEMENT
CONCERNING

Setting EOD/Effective Dates for Competitive Actions

Reference: Air Force Personnel Center (AFPC) policy change distributed by AFPC/DPI
Numbered Message FY06 #22 dated 26 May 2006

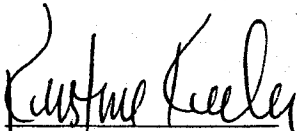
1. The American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC), hereafter referred to as the Union and Management, hereby enter into this Memorandum of Agreement regarding Setting Enter on Duty (EOD)/Effective Dates for Competitive Actions as it applies to bargaining unit members covered by the Master Labor Agreement (MLA) between the parties.

2. The Parties agree to the referenced change in the process of setting EOD/effective date for competitive actions subject to modification. The employee/selectee will not be tasked with the responsibility of notifying the losing supervisor. Selecting officials will arrange release dates with the losing supervisor after offers have been extended. It is the selecting official's responsibility to coordinate changes in the tentative EOD/effective date with the appropriate AFPC Staffer. The tentative job offer email sent to the selectee, selecting supervisor, and CPF will inform the selecting supervisor of his/her responsibility to contact the losing supervisor to arrange a release date in accordance with AFMAN 36-203, paragraph 2.19. *Releasing Employees*. It is the responsibility of the selecting supervisor to contact the AFPC Staffer to confirm EOD/Effective Dates within 5 days.

3. All remedies available under the MLA or 5 U.S.C. 71 will remain available to the Parties if concerns cannot be cooperatively resolved.

FOR THE UNION

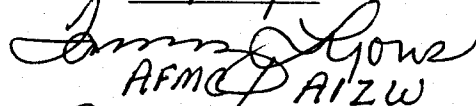
Date: 14 Sep 2006



KRISTINE KEELER
AFGE Council 214

FOR MANAGEMENT

Date: 14 Sep 2006


AFMC/A1ZL

Randy Shaw
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